
JOB DESCRIPTION

Position Title	:	Lecturer (Teaching and Research)
Department	:	Midwifery
Report to	:	Deputy Dean of Midwife
Reportee (if any)	:	N/A
Location	:	Phnom Penh, Cambodia

I. Position Summary:

The successful candidate will be responsible for teaching undergraduate midwifery courses, conducting and supporting research activities, supervising students, and contributing to the academic and administrative functions of the Department of Midwifery.

II. Duties and Responsibilities:

The overall job description below outlines the main areas of responsibilities of the Employee:

Teaching

- Teach undergraduate midwifery courses in theory and practice.
- Prepare course outline, lesson plans, teaching materials, and learning resources.
- Develop, administer, and evaluate student assessments.
- Monitoring students during clinical placements.
- Supervise students for community activities and study tour program.
- Provide academic advising and mentorship to students.
- Participate in curriculum development and continuous quality improvement initiatives.

Research

- Collaborate with faculty members and external partners on research activities.
- Prepare research reports, conference presentations, and manuscripts for publication.
- Support the Department in securing research grants and expanding research capacity.
- Apply for internal and external research grants.
- Supervise Bachelor of Science in Midwifery (BSM) students in developing research proposals and theses.

Academic and Administrative Service

- Participate in departmental meetings, workshops, seminars, and university events.
- Assist with accreditation, quality assurance, and program development activities.
- Perform other academic and administrative duties assigned by the Dean or Deputy Dean.

III. Minimum Qualifications and Requirements:

1. Experience:

- Have at least 1–2 years of clinical practice and/or teaching experience

2. Education:

- Hold at least an Associate degree or Bachelor's degree in Midwifery (Master's degree is preferred)

3. Skills/Competencies:

- Demonstrated ability to teach undergraduate students independently.
- Strong communication and interpersonal skills.
- Good command of both Khmer and English (spoken and written).
- Proficiency in Microsoft Office (Word, Excel, and PowerPoint).
- Strong organizational skills with the ability to manage multiple responsibilities.

Preferred Qualifications

- Experience conducting health or clinical research.
- Knowledge of research methodology and statistical analysis.
- Experience using statistical software such as SPSS, Stata, or R.
- Evidence of research publications or conference presentations is an advantage.
- Experience in curriculum development, simulation-based education, or quality assurance is desirable.

4. Personal Quality

- Passionate about teaching and student learning.
- Committed to evidence-based practice and lifelong learning.
- Professional, ethical, and responsible.
- Self-motivated and proactive.
- Able to work independently as well as collaboratively within a multidisciplinary team