

JOB DESCRIPTION

Position Title	: Computer Science - Full-time Lecturer (Cybersecurity and Network Specialist)
Department	: Science and Technology
Report to	: Dean of the Faculty of Science and Technology
Reportee (if any)	: N/A
Location	: Phnom Penh, Cambodia

I. Position Summary:

The University is seeking a dedicated and knowledgeable full-time lecturer specializing in **Cybersecurity and Computer Networks** for the ICT Department. The successful candidate will contribute to teaching, research, and academic development within the department, while supporting the university's mission to prepare future-ready graduates with strong technology, research, critical thinking, and English skills. This role involves delivering courses, supervising student projects, engaging in scholarly research, and collaborating with industry partners to bridge academic learning with real-world applications.

This role involves:

- Teach courses in Cybersecurity and Computer Networks
- Develop, review, and enhance course syllabi, lesson plans, and assessment tools to ensure alignment with industry standards and accreditation requirements.
- Conduct academic performance assessments, and development of instructional content for course enhancement, curriculum development and updating
- Supervise student's research projects, internships, and capstone projects.
- Conduct research in relevant academic or professional fields.
- Publish in peer-reviewed journals and present at academic conferences.
- Seek research funding and develop collaborative projects with internal and external partners.
- Support the operation of the ICT Department
- Support in academic operation; academic visiting at industry, lead student to attend hackathon or competition etc.

II. Duties and Responsibilities:

The overall job description below outlines the main areas of responsibilities of the Employee:

- Create pedagogic documents (syllabus, lesson plans, course material, assignment, ect.) for each course taught, and support other lecturers in doing so according to UP established best practices

- Review of other lecturers' content (courses, assignment, online learning content, ect.) for computer network and cybersecurity related courses
- Participate in curriculum development and updating, suggest areas for improvement (curriculum, learning and teaching...)
- Participate in departmental, faculty, and university meeting, events, seminars, and outreach activities.
- **Engage in community outreach, industry collaboration, and professional development activities.**
- Conduct the training program/workshop
- Develop new courses (including extracurricular courses)
- Create or support the creation of tools to optimize pedagogy and learning experience
- Being the technological representative and ensuring the smooth running of students' studies
- Be the contact on-site for technical questions
- Manage and animate teams of lecturers
- Guide and one on one support for students
- Participate and animate meetings for ICT and other departments when required
- Actively contributing in the program reports for the ACC, HED (Higher Education Department) and internal UP reports
- Support the development of marketing content for the ICT department
- Coordinate field study for academic visiting at industry, hackathon or competition
- Support marketing campaign
- Conduct innovative research and publish academic paper.
- Other task which is assigned by the department and faculty

III. Minimum Qualifications and Requirements:

1. **Experience:**

- At least 3 years of teaching or professional experience in computer network and cybersecurity
- Professional certifications in relevant areas are highly desirable (e.g., CCNA, CCNP, CEH, CISSP, CompTIA Security+, CCNA Security, CyberOps).
- Demonstrated high practical relevance such as Operating System Architecture, OSI Model and TCP/IP Protocol Stack, IP-Based Network Protocols, Distributed Systems, Mobile Communication Networks, Network Analysis and Design, Network Security, Network Programming, CyberOps, Server and Linux administration, and Cloud Infrastructure and Service.
- Demonstrated industry experience in network administration, cybersecurity operations, or related fields.
- Evidence of scholarly publications, conference presentations, or industry reports in relevant fields.

2. **Education:**

- **Minimum:** Master's degree in Computer Science, Cybersecurity, Computer Networks, Information Security or a closely related field with significant teaching, research, and industry experience.
- **Preferred:** PhD is an advantage.

3. **Skills/Competencies:**

- Strong knowledge of network protocols, security frameworks, and emerging cybersecurity threats.
- Proficiency in configuring and managing network devices (routers, switches, firewalls).
- Ability to use cybersecurity tools such as Wireshark, Kali Linux, Metasploit, Snort, and SIEM systems.

4. **Personal Quality**

- Honesty, Integrity, Enthusiasm, Creativity, and passion for education and enabling learning.
- Strong sense of initiative, dedication, and responsibility
- Good pedagogy, patient and attentive
- Strong analytical and problem-solving skills.
- Commitment to continuous professional development and research.
- Organized, rigorous, reliable
- Excellent communication, presentation, and interpersonal skills.
- Ability to work collaboratively with colleagues and contribute to a positive academic environment.

Interview session noted : Each candidate will have 15 minutes to present:

- Their relevant experiences and projects within their area of specialization.
- Innovative idea as researcher and academic staff for the faculty improvement